

DUAL-JURISDICTION POLICY PLAN

Deaonnim Charities LBG

Ghana – Netherlands



1. Purpose of the Policy Plan

Deaonnim Charities LBG is a Ghanaian-Dutch Non-Profit Organisation. This Dual-Jurisdiction Policy Plan establishes a unified governance and operational framework for the organisation, ensuring compliance with Ghanaian and Dutch legal requirements and a division of responsibilities between building and boosting basic schools in Ghana and fundraising and support in the Netherlands. Also, it settles accountability, transparency, and ethical conduct across borders.

2. Legal Status and Structure

2.1 Ghana (Primary Jurisdiction)

On December 8th 2025 Deaonnim Charities LBG has been registered by the Office of the Registrar of companies, Republic of Ghana, Registration Number CG084281225. On December 22nd, Deaonnim Charities has been licenced by the Non-Profit Organisation Secretariat, Republic of Ghana, Licence Number NPOS/GR01/LN03223/25. Ghana and its laws serves as the primary operational and implementation base. All programs, projects and beneficiaries are located in Ghana.

2.2 Netherlands (Supporting Jurisdiction)

Deaonnim Charities LBG has a branch in The Netherlands registered by the Dutch Tax Administration (applied for ANBI status, Public Benefit Organisation, on December 30th, 2025) and by the Netherlands Chamber of Commerce (KvK registration on January 13th, 2026). The Netherlands branch operates in support of the headquarters in Ghana where the constitutional authority resides.

3. Aim, Vision and Mission

Our aim is to design, to rehabilitate, to build modern and sustainable learning centres for basic school children, while providing opportunities that enrich and enhance their learning experience.

Our vision is to ensure equitable access to quality basic education for children in underserved communities in Ghana through international cooperation.

Our mission is to mobilise resources, partnerships, and expertise in Ghana and the Netherlands to build schools, provide educational resources, and advocate for quality basic education in Ghana.

4. Governance Framework

4.1 Board Authority

Deaonnim Charities LBG has a Board of Directors. The Board is the supreme governing body of the organisation. It has at least 5 and at most 9 members, of whom at least 2 are Ghanaian and at least 2 are Dutch members. The Board provides:

- Strategic direction
- Financial oversight
- Policy approval
- Compliance supervision

4.2 The Dutch board members oversee the activities of the Netherlands branch and report to the Board during the meetings.

4.3 The Board will meet on a regular basis, minimum of two meetings per year. The outcomes of the meetings will be published on the website www.deaonnim.org

5. Main activities and roles by Jurisdiction

5.1 Ghana headquarter

- Selection of schools, program design and implementation
- Community engagement and partnerships in Ghana
- Monitoring, evaluation, and reporting
- Compliance with Ghanaian laws and authorities
- Fundraising and partnerships in Ghana

5.2 Netherlands branch

- Fundraising and donor engagement
- Public awareness and advocacy
- Partnership development in the Netherlands
- Compliance with Dutch legal, tax, and data protection rules
- Transfer of funds to Ghana in a transparent manner

6. Financial Management and Cross-Border Transfers

6.1 General Principle

All funds shall be used solely for Deaonnim Charities' objectives. Transparency and traceability shall be maintained at all times.

6.2 Ghana

Funds shall be managed through a Ghana bank account, Ghana Commercial Bank (GCB) PLC, SWIFT/BIC GHCBGHAC, Account number 1801470000397. Account holder: Deaonnim Charities LBG.

An annual audit is conducted by a licensed Ghanaian auditor, in compliance with Ghana Revenue Authority requirements. Deaonnim Charities Tax Identification Number is C0066574455.

6.3 Netherlands

Funds raised shall be deposited in a Dutch bank account. Financial records are kept according to Dutch standards. Transfers to Ghana are approved by the Board, documented and traceable.

7. Fundraising and Donor Accountability

All fundraising materials shall clearly refer to projects implemented in Ghana to build and boost schools. Donors shall receive financial summaries and project impact reports. Deaonnim Charities shall follow ethical fundraising principles recognised in both jurisdictions.

8. Program Implementation Policy (Ghana)

All education projects shall align with Ghana Education Service (GES) standards and involve local authorities and community leaders.

Infrastructure and materials provided shall support national education priorities. Community ownership and sustainability shall be promoted.

9. Ethics, Safeguarding, and Conduct

All Board members, staff, and volunteers in both jurisdictions shall act with integrity and accountability and avoid conflicts of interest

Child safeguarding is mandatory with zero tolerance for abuse or exploitation in compliance with Ghanaian child protection laws. Any breach of conduct shall be addressed by the Board.

10. Data Protection and Privacy

Personal data shall be collected lawfully, used only for legitimate purposes and protected against unauthorised access.

Netherlands: Full compliance with GDPR / AVG

Ghana: Compliance with the Data Protection Act, 2012 (Act 843)

11. Partnerships and Collaboration

Partnerships may be formed with Government agencies, NGOs, educational institutions and corporate partners. Partnerships will be documented on the website where appropriate and must align with the Deaonnim Charities' mission to build and boost basic schools in Ghana.

12. Monitoring, Evaluation, and Reporting

The Board shall provide an annual report describing the activities, the progress in the school building and boosting projects and the fundraising efforts. A separate financial report shall describe the accountability and shall include an independent audit. Consolidated annual and financial reports shall be published on the website.

13. Risk Management

The Organisation shall manage risks related to misuse of funds, regulatory non-compliance, reputational harm and cross-border fund transfers of funds. Preventive controls and Board oversight shall be applied.

14. Amendment and Review

This Policy Plan may be reviewed periodically during a Board meeting.

Amendments must align with the Constitution, be approved by the Board and respect legal requirements in both jurisdictions.

15. Dissolution Policy (Dual-Jurisdiction)

Should Deaonnim Charities LBG be dissolved, all its assets and funds, both in Ghana and in The Netherlands, shall be transferred to a Ghanaian Non-Profit Organisation with a similar objective. In case of a dissolution, settlements shall comply with applicable national laws.

Adoption Statement

This Dual-Jurisdiction Policy Plan is adopted by the Board of Directors of Deaonnim Charities LBG as the authoritative framework governing operations in Ghana and the Netherlands.